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## **The Challenges of Teaching Human Resource Management (HRM) in People's Republic of China**

**Key words:**

Teaching challenges, Human resource management, PR China

This paper discusses the challenges of teaching human resource management in PR China, especially in Beijing. Among the issues discussed are the use of case studies, the problems with the imported materials, the localization of the HRM concepts, the Chinese learning culture and developing Chinese based teaching materials. This paper represents the author's personal experiences in teaching HRM for a British university programme in Beijing and many discussions with the Chinese academics, students, managers as well as western academics and managers in China. This paper will also provide some guidelines on effective HRM teaching strategies in PR China.

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